



SRI GANESH COLLEGE OF ENGINEERING AND TECHNOLOGY

(PONDY CUDDALORE ECR ROAD) MULLODAI PONDICHERRY - 607402

Prevention of caste based discrimination in Higher Educational Institutions:

According to the Constitution of India, Article 15: Prohibition of discrimination on Grounds of Religions, Race, Caste, Sex or Place of Birth:

- (1) The State shall not discriminate against any citizen on grounds only of religion, race, caste, sex, and place of birth or any of them.
- (2) No citizen shall on grounds only of religion, race, caste, sex, place of birth or any of them, be subjected to any disability, liability, restriction or condition with regard to-
 - (a) Access to shops, public, restaurants, hotels and places of public entertainment: or
 - (b) The use of wells, tanks, bathing ghats, roads and places of public resort maintained wholly or partly out of State funds or dedicated to the use of the general public.
- (3) Nothing in this article shall prevent the State from making any special provision for women and children.
- (4) Nothing in this article or in clause (2) of this article shall prevent the State from making any special provision for the advancement of any socially and educationally backward classes of citizens or for the Scheduled Castes and the Scheduled Tribes.

In terms of UGC's D.O.F. no.1-7/2011(SCT) dated 1st March, 2016, the following instructions are given.

No official/Faculty Member of this college shall indulge in any kind of discrimination against any community or category of students.

The Officials/Faculty Members should desist from act of discrimination against SC/ST students on grounds of their social origin.

A Complain Register is available in the office of the Principal (Ask PA to Principal)

If any such incident comes to notice of the Authorities, action shall be taken against the erring official/faculty members.

The Official/Faculty Members of our colleges should be more sensitive while dealing with above such incidents of case discrimination and send Action Taken Report to UGC in the following format on e-mail:sctsection@gmail.com.

Format of Report (This format is available in UGC Website www.ugc.ac.in)

| Action Taken Report of Sri Ganesh College of Engineering and Technology | | | |
|--|---|--------------|----|
| S.No | Items | Action Taken | |
| | | SC | ST |
| 1 | Whether the institution has constituted any Committee to look into the discrimination complaints received from the SC/ST students/Teachers/Non-Teaching Staff—Give details there of | | |
| 2 | Whether the Institution has developed a page on the website for lodging complaints of caste discrimination by SC/ST student-details there of (website address) | | |
| 3 | Whether the Institution is maintaining the complaint Register and the mode of action taken on the complaint of caste discrimination | | |
| | (i) Number of complaints received during the last one year | | |
| | (ii) Out of the total complaints received, number of complaints settled | | |
| | (iii) Whether any suicidal type of action reported in the complain (Number) | | |
| | (iv) Action Taken in case of incident comes to the notice of authorities against official/faculty | | |
| 4 | Whether the Institution has any cell to look into the complaints of the discrimination against SC/ST received from the Affiliated/Attached Colleges | | |
| | (i) Mode of solving the college problems | | |
| | (ii) Number of complaints received and solved | | |
| | (iii) Type of Instructions issued to the college against case discrimination | | |

CASTE DISCRIMINATION COMMITTEE:

| S.No | Name of the Faculty | Designation | Position | Email & Mobile no |
|-------------|----------------------------|----------------------------|-------------------------|--|
| 1. | Dr.M.Sivasankar | HOD – MECH | President | mechhod@sgcet.com 9894630296 |
| 2. | Mr. S. Semmalar | HOD - ECE | Member | ecehod@sgcet.com 7010686678 |
| 3. | Mr.G.Senthilnathan | HOD-S&H | Member | firstyearhod@sgcet.com 9092751433 |
| 4. | Mrs.B.Pushpa | HOD - EEE | Chairperson | eeehod@sgcet.com 9600767735 |
| 5. | Mr.S.Manikandan | AP – MECH | Member Secretary | mail2psmani@gmail.com 7397174623 |
| 6. | Ms.V.Vanitha | Admin Executive | Members | Vanitha.santhi@gmail.com 8695844731 |